



HEALTH, SAFETY AND COMMUNITY COMMITTEE CHARTER

Approved by the Board: December 7th, 2020

SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY

Rio2 Limited is committed to achieving high standards in the areas of Safety, Occupational Health, Environment and Social Responsibility and is committed to do the following:

Health & Safety:

- Prevent and control occupational hazards by developing, implementing, maintaining and improving environmental, health, and safety programs applying strong and clear leadership programs
- Ensure compliance with national and international legislation and norms of health and safety applicable to our activities
- Train and inform our participants about risks associated to their work functions and responsibilities
- To use technology when technically and economically feasible to reduce the exposure of our collaborators to the dangers associated with their activities
- To inform our participants about results of our health & Safety programs in order to strengthen our safety culture
- Promote employee and contractor participation in the development of health and safety standards for Rio2

Environmental Responsibility:

- Adopt business strategies and initiatives that are respectful of the environment
- Prevent negative environmental impact that could be generated by our operations, ensuring the the protection of the environment
- Comply with applicable national and international regulations related to protection of the environment
- Demonstrate effective environmental management by defining, reviewing and updating, systematically and regularly, the fulfillment of the commitments made in the process of continuous improvement of our environment management system
- Manage renewable and non-renewable resources responsibly

Social Responsibility:

- Work as an organization who respects and values the community, its culture, traditions, patrimony and beliefs
- Apply Social Responsibility, as a factor associated with the search for good business practices, promoting ethical behavior, maintaining good relationships and being an active participant in the improvement of the quality of life of our stakeholders, promoting activities of self-management together with public or private organizations
- Provide clear/transparent communication through the development of participatory programs

ensuring to attend to any community concerns through channels that promote trust and credibility

- Always give preference to the use of services of local workers and suppliers
- Maintain ethical practices that forbid any kind of child labor, discriminatory practices or practices of discrimination or exclusion in the hiring of workers and suppliers due to disability, ethnic diversity, gender, race, religion, marital status or any other type of practice that violates human rights
- Comply with applicable laws and regulations of the countries in which we operate

Approved by the Board of Directors of Rio2 Limited on December 7th, 2020.